

ADDENDUM

to the Agreement

between

FERMI NATIONAL ACCELERATOR LABORATORY

operated by

FERMI RESEARCH ALLIANCE, LLC

for the

U.S. DEPARTMENT OF ENERGY

and

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

AFL-CIO, LOCAL NO. 1-21

November 1, 2009

As provided for in Section 17.2: Term of Schedule of Wages of the Agreement effective November 1, 2007, the terms specified in Appendix A – Schedule of Wages are amended as follows:

APPENDIX A Schedule of Wages

The offered pay rates are –

- a) To be effective on 11/1/2009:
(2.85% increase)

	Start	12 Months
Lieutenant	15.13	
Fire Fighter	12.89	14.03
Trainee	11.06	12.01

- b) To be effective on 11/1/2010:
(2.85% increase)

	Start	12 Months
Lieutenant	15.56	
Fire Fighter	13.26	14.43
Trainee	11.38	12.35

- c) To be effective on 11/1/2011:
(2.85% increase)

	Start	12 Months
Lieutenant	16.00	
Fire Fighter	13.64	14.84
Trainee	11.70	12.70

Those sections of Appendix A effective 11/1/2007 not amended by this Addendum shall remain in effect as provided for in Section Term of Agreement.

IN WITNESS WHEREOF, the authorized representatives of the parties have set their hands on the 30th day of September, 2009.

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS, AFL-CIO,
LOCAL NO. I-21

FERMI RESEARCH
ALLIANCE, LLC

B. J. Sp... - President
D. ... - Vice President

Heath
John ...

